

April 30, 2015

Lindenwood University
Selection Committee for Assistant Director Student Life Sports

To Whom It May Concern:

I am writing this letter in support of Mr. Josh Baker's application for the position of Assistant Director of student life-sports at Lindenwood University.

I became acquainted with Mr. Baker as the instructor for his Masters of Business Administration capstone program. This allowed me to observe Josh in a variety of task contexts to include team collaboration, verbal input into classroom discussion, interaction with external stakeholders on an extensive MBA capstone project and evaluation of written materials produced by him. Perhaps more than most classes, the capstone course provides an excellent vantage point upon which to evaluate the capabilities of any given student.

As I worked with Josh over the course of the semester, I saw him strive to make a contribution to his capstone team. He had a good work ethic and was mature and diligent in his execution of various deliverables for the course. As I had an opportunity to observe Josh in numerous team meetings, I came to see him as an outstanding team player and leader. This leadership was flexible and demonstrated considerable social-emotional competencies.

I also see Josh as an excellent communicator, particularly in the areas of multimedia graphics and production. He produced a number of promotional advertising materials for our capstone project sponsor (a small business in Kansas City) that were truly outstanding. I've seen many such student-generated media materials and believe Josh's work among the best that I've seen in many years of teaching. He truly has considerable talent in this area.

As I look at the position description for the Assistant Director role and review both my own experience with Josh as well as his resume highlights, it appears to me that Josh has a great background in preparation for excellent service in this position. I'm guessing that the position requires lots of interaction with numerous stakeholders and believe Josh would also excel in this area. He has an easy-going way of relating with people while keeping his eyes on the desired end result. Surely these social skills will serve him well in the student life area.

In light of all of the strengths I outlined above, I strongly encourage you to consider hiring Josh for the position in question. I think you will not be disappointed.

Randolph Schwering PhD
Associate Professor of Management
Helzberg School of Management
Rockhurst University
Kansas City, Missouri 64110
Telephone: 785-842-8228